

**NEATH PORT TALBOT COUNTY BOROUGH COUNCIL
CABINET**

**Report of the Assistant Chief Executive and Chief Digital
Officer - K.Jones**

27 March 2019

Section B: Matter for Information

Ward Affected: All

**Officer Urgency Action 0373 re:
Provision of Teacher's Pension Funding to Schools.**

Details of the above Urgency Action taken by the Director of Finance and Corporate Services in consultation with the requisite Members, was for immediate implementation.

There is no call-in of this matter.

The Urgency Action was authorised 15 March, 2019 and for Members' Information a copy of the detailed report is attached.

NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

CABINET

REPORT OF THE DIRECTOR OF FINANCE AND CORPORATE SERVICES– HYWEL JENKINS

15 MARCH 2019

SECTION A – MATTER FOR DECISION

WARDS AFFECTED - All

PROVISION OF TEACHERS PENSION FUNDING TO SCHOOLS

1. Purpose of Report

To seek Cabinet approval to provide schools with an additional £845k to fund the increased costs of Teachers Pension costs in 2019-20.

2. Background

As members are aware the 2019-20 Budget report approved by Council on 14 February 2019 stated in paragraph 8.4 that Teachers Pension costs are due to increase from 16.48% to 23.6% on the 1 September 2019. The report also stated that the Council's Budget provided an increase in funding to schools of 4.5% to £85.381m. However this remained £845k short of what was required but this would be supplemented by the Council once confirmation of receipt of a specific grant was obtained.

3. Proposal

The Welsh Government has now confirmed that they are providing £42.1m available to Councils to fund Teachers Pension costs in 2019-20. This Council's share is projected at £1.9m thus enabling the Council to provide the additional £845k to Schools.

As members are aware each School's Governing Body has to review and consider their Budget and determine where there is a budget shortfall whether they need to hold a Staff Dismissal Committee meeting by 21 March 2019. The confirmation of this funding to schools is thus time critical and thus Members approval is sought urgently to approve the distribution of this funding to schools.

It is proposed to distribute the £845k to schools on the basis of Teachers, who are members of the Teachers' Pension Scheme and employed, as at end of February 2019. The additional amount due to each school is set out at Appendix 1 to this report.

4. Crime and Disorder Impact

There are no Crime and Disorder impacts from this proposal.

5. Integrated Impact Assessment

This proposal does not require an integrated impact assessment.

6. Workforce Impacts

This proposal will provide additional funding to schools to meet their increased pension costs due from 1 September 2019. It also provides a better ability to secure the employment of schools staff.

7. Consultation

This proposal does not require consultation.

8. Risk Management

This provides additional funding to schools thus reducing the risk of cuts to school staff roles.

9. Recommendation

It is recommended that members approve the provision of the £845,000 to Schools as set out in this report and shown in Appendix 1.

10. Reason for Proposed Decision

To provide schools with additional funding form specific grant made available by Welsh Government and in line with the commentary in the Council's Budget report approved on 14 February 2019.

11. Implementation of Decision

The decision is proposed for immediate implementation, via an Urgency Action.

12. Appendices

Appendix 1 -

13. Background Papers

Welsh Government letter of 13 March 2019 in relation to funding for increased Pension costs.

Council Budget Report 2019-20 of 14 February 2019

14. Officer Contact

For further information on this report item, please contact:

Hywel Jenkins – Director of Finance and Corporate Services
Email h.jenkins@npt.gov.uk Tel 01639 763251

Appendix 1

Allocation of Additional Funding to Schools re Teachers Pension cost increases 2019-20

	Amount
Abbey Primary	£ 11,310
Alderman Davies CIW Primary	£ 12,838
Alltwen Primary School	£ 6,929
Awel Y Mor Primary School	£ 12,102
Baglan Primary School	£ 9,127
Blaenbaglan Primary School	£ 10,256
Blaendulais Primary School	£ 5,444
Blaengwrach Primary School	£ 5,315
Blaenhonddan Primary School	£ 8,791
Bryncoch CIW Primary School,	£ 5,839
Catwg Primary School	£ 7,846
Central Primary School	£ 13,205
Cilfrew Primary School	£ 8,216
Coed Hirwaun Primary School	£ 6,364
Coedffranc Primary School	£ 12,555
Creunant Primary School	£ 4,440
Croeserw Primary School	£ 6,892
Crymlyn Primary School	£ 2,607
Crynallt Primary School	£ 15,224
Cwmafan Primary	£ 13,211
Cwmnedd Primary School	£ 7,344
Cymmer Afan Primary School	£ 2,399
Eastern Primary School	£ 6,514
Glyncorrwg Primary School	£ 3,651
Gnoll Primary School	£ 10,323
Godre'graig Primary School	£ 5,209
Gwaun-Cae-Gurwen Primary School	£ 5,649
Llangiwg Primary School	£ 5,317
Maesmarchog Primary School	£ 5,918
Melin Primary School	£ 8,143
Pen Afan Primary School	£ 3,991
Rhos Primary School	£ 5,264
Rhydyfro Primary School	£ 5,935
Sandfields Primary School	£ 13,575
St Joseph's Infants School	£ 4,456
St Joseph's Junior School	£ 5,700

	Amount
St Joseph's Primary (Neath)	£ 5,953
St Therese's Primary School	£ 6,064
Tairgwaith Primary School	£ 3,612
Tonna Primary School	£ 5,984
Tywyn Primary School	£ 17,937
Wauanceirch Primary School	£ 6,391
YGG Blaendulais	£ 4,456
YGG Castell Nedd	£ 10,422
YGG Cwmnedd	£ 3,884
YGG Pontardawe	£ 9,792
YGG Rhos Afan	£ 10,430
YGG Tyle'r Ynn	£ 7,483
YGG Cwmllynfell Primary	£ 3,662
YGG Trabannws Primary	£ 5,132
Ynysfach Primary School	£ 6,512
Ysgol Bro Dur	£ 8,656
Ysgol Carreg Hir	£ 12,354
Total Primary Schools	£ 406,623
Maes y Coed Special School	£ 12,654
Ysgol Hendrefelin	£ 22,325
Total Special Schools	£ 34,979
Cefn Saeson Comprehensive	£ 38,022
Cwmtawe Comprehensive	£ 61,832
Cymmer Afan Comprehensive	£ 15,524
Dwr-y-Felin Comprehensive	£ 49,429
Llangatwg Comprehensive	£ 31,083
St Joseph's Comprehensive	£ 36,749
Ysgol Ystalyfera Bro Dur	£ 53,846
Ysgol Bae Baglan Comprehensive	£ 73,316
Ysgol Cwm Brombil Secondary	£ 43,602
Total Secondary Schools	£ 403,403
Grand Total	£ 845,005